



# **Sri Lanka University Librarians Association**

(Reg. No. 5138)

## **Strategic Plan 2021 – 2023**

### **VISION STATEMENT**

Sri Lanka University Librarians Association be a recognize association in the library profession in Sri Lanka.

### **MISSION STATEMENT**

Sri Lanka University Librarians Association advocates for, and empowers the membership by providing the leadership, legislative advocacy, professional developments, networking opportunities, by preserving intellectual freedom.

### **GOALS**

**Goal 1:-** Establish the ULA Secretariat Office and digitization of its documents.

**Goal 2:-** Re-structure, update and maintain the website of Association.

**Goal 3:-** Improve qualities of ULA activities and services by introducing policies.

**Goal 4:-** Prepare guidelines for evaluators on Merit Promotion of Deputy Librarian and the post of Librarian align with 921 circular.

**Goal 5:-** Improve quality and publicize the International Journal of University Librarians.

**Goal 6:-** Enhance knowledge, skills and capacities of the membership.

**Goal 7:** Develop wellbeing, relationships and trust among the members.

## **ACTION PLAN**

### **Goal 1:- Establish the ULA Secretariat Office and digitization of its documents.**

**Objective 1:** Find a permanent place to establish the ULA Secretariat Office and digitize the association important documents and archive them.

**Action 1:** Request a PO Box for the Association.

**Action 2:** Communicate with relevant authorities to find a permanent place to establish the Secretariat Office.

**Action 3:** Scan ULA past documents.

**Action 4:** Maintain two servers as DSpace and Archive Server.

**Action 5:** Declare the ULA Secretariat Office and its facilities.

*Main Responsibility: **President, Secretary***

*Secondary Responsibility: **Vice President, Assistant Secretary***

### **Goal 2:- Re-structure, update and maintain the website of Association**

**Objectives 2:** Re-structure the website with the advancement to a Professional Association.

**Action 1:** Purchase CAT1 level lk domain such as “slula.lk”

**Action 2:** Obtain Official accounts for Officers, e.g. “president@slula.lk”

**Action 1:** Propose new format of the website.

**Action 2:** Develop and restructure the website.

**Action 3:** Upload and upgrade web contents.

**Action 4:** Launch the website.

**Action 5:** Updating of the website.

*Main Responsibility: **Web Editor, Treasure, Assistant Secretary***

*Secondary Responsibility: **Vice President, Editor***

**Goal 3:- Improve qualities of ULA activities and services by introducing of policies.**

Objectives 3: Advance ULA's activities and services with the highest quality by developing, introducing and implementing of policies.

**Action 1:** Introduce an Editorial Policy

**Action 2:** Introduce a Training Policy

**Action 3:** Introduce a Finance Policy

*Main Responsibility: Editor, Treasurer, Training Officer*

*Secondary Responsibility: Assistant Secretary*

**Goal 4:- Prepare guidelines for evaluators on Merit Promotion of Deputy Librarian and the post of Librarian align with 921 circular.**

**Objective 4:** Advocacy for an applicant and an evaluator on ambiguous/indefinite areas of 921 circular and its marking scheme.

**Action 1:** form a committee to identify and document on ambiguous/indefinite areas of 921 circular and its marking scheme.

**Action 2:** Compile guidelines on ambiguous/indefinite areas of 921 circular and its marking scheme.

**Action 3:** Inform the members and archive the final guidelines.

*Main Responsibility: Secretary, Editor, Training Officer*

*Secondary Responsibility: Vice President, Assistant Secretary*

**Goal 5:- Improve quality and publicize the International Journal of University**

**Librarians.**

**Objective 5:** Promote members to submit/publish collaborative research in LIS domain.

**Action 1:** Inform all LIS professionals in Sri Lanka that Journal is an Index Journal of LISA.

**Action 2:** Promote JULA to list out at CPCI.

**Action 3:** Publish electronic version and upload to the ULA website and agreed portals.

**Action 4:** Publish printed version annually.

*Main Responsibility: Editor, Secretary*

*Secondary Responsibility: Web Editor, Assistant Secretary,*

**Goal 6:- Enhance knowledge, skills and capacities of members.**

**Objective 6:** create an international platform to share and learn new knowledge continuum in LIS sphere.

**Action 1:** Introduce Annual Research Colloquium (ARC)

**Action2:** Promote young members to share teaching, learning and research experiences/findings at ARC

Action 3: Publish e-proceeding of ARC

*Main Responsibility: **President, Secretary, Treasure, Editor***

*Secondary Responsibility: Vice President, Assistant Secretary, Web Editor*

**Goal 7: Develop wellbeing, relationships and trust among the members.**

**Objective 7:** Enhance common interests among the members by cultivating trust and understanding to develop wellbeing and relationship.

**Action 1:** organize two outbound training sessions annually

*Main Responsibility: **Treasure, Vice President, Training Officer***

*Secondary Responsibility: Assistant Secretary*